

## Mission

We strive to serve our clients as a trusted solutions partner with investment excellence generated by diverse and entrepreneurial professionals.



**CEO & Founder**  
**Tina Byles Williams**

**Founded**  
**1996**

**Headquarters**  
**Philadelphia**

## Assets Under Management

**\$14.9 Billion** as of December 31, 2021

## Employees

**45+**  
employees

**65%**  
diverse and/  
or women

**100%**  
firm owned by  
employees

## Investment Capabilities

**Multi Manager Platform**

Global / Non-US Equity

**Alternatives**

GP Staking & Seeding

**Systematic Equities**

Active & Passive

**Fixed Income**

Active

**Technology Solutions**

Aapryl®: Portfolio Risk Platform

## Multi-Manager Platform Impact

**198**  
strategies  
funded

**60%**  
women and/or  
diverse firms

## Community

### Good Measure Foundation™

Supports non-profits that educate youth and work to improve the lives of underserved women and children



## Firm Overview

Xponance® Inc., formerly FIS Group, is a woman led, and 100% employee-owned investment manager, founded in 1996 by CEO Tina Byles Williams. With \$14.9 billion in assets under management,\* Xponance is a multi-strategy firm offering emerging and diverse multi-manager capabilities, as well as active and passive equity, fixed income and alternative solutions. Xponance's technology subsidiary, Aapryl, LLC, offers a web-based analytical platform that assists asset owners in portfolio, manager, and risk due diligence.

Our entrepreneurial culture is driven by the company's dual objectives of delivering value-added investments as a trusted solutions partner to our clients and serving as an industry leading "force-multiplier" for diversity & inclusion.

## Investment Platforms

We offer global and non-US equity strategies that harness the investment edge and focus of proven entrepreneurial, diverse, and emerging managers in a tested strategic framework. Our proprietary due diligence techniques and product seeding of capacity constrained strategies are designed to generate sustainable alpha for our clients.

As a direct investment manager, Xponance specializes in creating systematic, risk controlled active and passive equity strategies.

Our active US fixed income strategies span the maturity spectrum and provide income and downside protection through differentiated non-benchmark and "off the run" securities.

Xponance Alts Solutions, is engaged in General Partner staking and seeding for diverse, woman owned and emerging alternative managers.

Aapryl provides a web-based manager performance analytics and portfolio risk management platform.

\*As of December 31, 2021

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# Xponance

The firm's name is derived from the word "exponent" and dually connotes its core objectives — to be a zealous champion for clients and provide higher levels of engagement and investment solutions.

## Diverse / Emerging Manager Impact

**100+**  
global  
managers

**60%**  
women and/or  
diverse owned or  
managed firms



### Active Global Equities

For less efficient non-US equity markets, portfolios comprised of globally sourced and undiscovered boutique firms that harness their differentiated alpha.



### Systematic Global Equities

For more efficient equity markets, structured, quantitative, risk-controlled and cost-efficient strategies.



### US Fixed Income

Fixed income capabilities that span the maturity spectrum and provide income and downside protection through differentiated non-benchmark and off the run securities.



### Alternatives

Private Equity, Debt Investments in established and emerging Diverse / Women run or owned GPs through bespoke capital structures and seeding



### Empowering Portfolio Solutions

Aapryl— A subsidiary financial technology company that offers analytical tools for investment manager selection, portfolio analysis and risk assessment for asset owners and investment managers.



*Nurturing a work culture that values and supports employees is critical to achieving the best results for our clients. We are fortunate to have a vibrant, talented team of professionals.*



– **Tina Byles Williams**  
CEO & Founder



## Xponance in the Community

As a leading advocate for diversity and inclusion, Xponance is committed to serving our communities with active volunteerism and support. Our *Good Measure Foundation* engages individuals and organizations that educate youth and work to improve the lives of underserved women and children.

### Non-Profits Include

