



Biography

Tina Byles Williams is Chief Executive Officer, Chief Investment Officer and Founder of Xponance®. She founded FIS Group, the predecessor firm to Xponance®, 24 years ago and has over 35 years of investment experience. Tina is the Chief Investment Officer and Lead Portfolio Manager for the firm's active global equity strategies. As Chief Investment Officer, she chairs the firm's Investment Committee, overseeing all investment strategy, manager search and disposition decisions for the multi-manager strategies. Tina is widely regarded as a trailblazer in the field of identifying and investing with talented entrepreneurial investment management firms, many of which are minority and women-owned. Prior to founding FIS Group, Tina was a principal and senior consultant with the investment consulting firm WHP, Inc.

Before joining WHP, Tina served as Chief Investment Officer to the City of Philadelphia's \$2.5 billion Board of Pensions and Retirement. Prior to her work with the Board of Pensions and Retirement, Tina was Chief Investment Officer for the \$300 million Philadelphia Gas Works Pension Fund.

Tina is a board member and chairs the Investment Committee of the ICMA Retirement Corporation (IC-MA-RC), a provider of retirement services with over \$50 billion under management and administration. She is also a board member of the ICMA-RC's investment advisory subsidiary, Vantage Trust Company. She is a leader in her community and sits on the Pennsylvania Intergovernmental Cooperation Authority, which oversees the City of Philadelphia's financial plans, and the Center City District. Between 2011 and 2015, she served as a board member and chaired the Research Committee of the National Women's Business Council, a federal advisory council created to serve as an independent source of advice and counsel to the President, Congress and the U.S. Small Business Administration on economic issues of importance to women business owners.

Tina is the chairman and driving force behind Xponance's philanthropic entity, A Good Measure Foundation, which provides financial literacy education to inner city youth and supports programs designed to empower impoverished or marginalized women or children in the United States and internationally.

Tina is a recipient of several industry awards and has been quoted and featured in several national and global finance publications such as the *Wall Street Journal, Reuters, Institutional Investor, Bloomberg, Market Watch, Value Walk* and *Pensions and Investments*. She has also appeared on various business programs, such as <u>Bloomberg GO</u> and CNBC's <u>Squawk Box</u>.

Tina completed her undergraduate work at New York University where she graduated Magna Cum Laude and earned her Master's degree in Public Policy with an emphasis in Finance from Harvard University.

