



Defying Convention

We are a multi-strategy investment firm whose primary goal is to be a trusted client solutions partner. Our name is derived from the word “exponent” and dually connotes our core objectives—to be a zealous champion for our clients; and to provide higher level engagement and a broader array of solutions to meet their investment needs. We are employee owned by women and diverse professionals, whose common passion is to do the right thing for our clients and each other.

Xponance is the successor firm representing the integration of two great legacy firms, FIS Group, Inc. and Piedmont Investment Advisors, LLC. FIS Group offers **global and non-U.S. equity** investment strategies by harnessing the investment edge and focus of proven entrepreneurial or emerging managers in a tested strategic framework. Our specialized due diligence techniques and product seeding strategies of capacity constrained strategies remain designed to generate sustainable alpha for our clients. Founded in 2000, Piedmont specializes in creating systematic, risk controlled **active and passive equity strategies**. Our **fixed income strategies** span the maturity spectrum and provide income and downside protection through differentiated off-benchmark and off the run securities.

Our history reflects successful transformation underpinned by our founding mission. As a former Chief Investment Officer of an asset owner, our founder and CEO, **Tina Byles Williams**, understands both the operating environment and challenges faced by our clients. This understanding, fueled by her passion for offering client solutions and providing opportunities for women and diverse investment professionals, led her to mortgage her home to establish Fiduciary Investment Solutions (FIS) in 1996. This commitment flows into our **mission**, which is to **enhance the wealth and financial security of our clients, employees & community** and **our values and promise**, that remain our lodestar as we grow, diversify, and expand:

- 1

Earn the right to serve our clients: We listen and go the extra mile to earn their trust
- 2

Ownership: We are stakeholders that are fully accountable to our clients and each other
- 3

Working together: We challenge each other to sharpen our insights, embrace diversity, and expect integrity and mutual respect
- 4

Facts matter: We leverage data and technology to derive optimal solutions for our clients

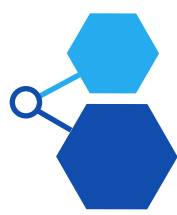
From FIS's initial legacy of investment consulting, to solely providing U.S. equity manager of manager strategies, to transitioning to non-U.S. equity strategies, to incorporating Piedmont's single strategy products, to launching of subsidiary company Aapryl, a software based manager selection and portfolio construction and monitoring solutions platform; Xponance is a story of successful transformation driven by these core values. Together, we offer a broader range of investment solutions, managed by a deeper bench of investment professionals, supported by a stronger and more durable firm.



Mission



People



Emerging
Manager
Ecosystem



Community
Engagement

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